



## Falkland Islands Government – Job Description

<b>Job Title:</b>	Veterinary Officer		
<b>Department:</b>	Natural Resources	<b>Section:</b>	Veterinary Services
<b>Reports to:</b>	Senior Veterinary Officer		
<b>Grade:</b>	Falkland Islands Government Grade - B	<b>Job Code:</b>	401VO1&2

### Job Purpose

In conjunction with veterinary services staff, (and other departmental staff members within the Department of Natural Resources) provide a complete, professional clinical and public health veterinary service to the Falkland Islands.

This service is delivered by Veterinary Officers (VO) participating in a rota system that includes:

- Clinical and out of hours duties
- Performing Official Veterinarian (OV) public health duties. Duties may be full time during 'high' (export) season but are less frequent during the 'low' season

Other administration and public health services, (e.g., import/export protocols etc).

### Main Accountabilities

#### Clinical

- Along with the Senior Veterinarian (SVO) and other VO, provide a preventative and diagnostic clinical service for domestic pets, farm livestock and occasional wildlife so the health and welfare of animals in the Falkland Islands is maintained and protected.
- Participate in an after-hours service for the clinic so Veterinary emergencies are dealt with promptly and professionally.
- Investigate and deal with any complaints concerning animal welfare and strive to maintain good welfare standards for animals across the Falkland Islands.
- Fulfil Continuing Professional Development (CPD) obligations to allow continuing registration with a veterinary professional body of Royal College of Veterinary Surgeons (RCVS) standard, and carry out professional duties in a manner required by such registration.

#### Public Health / Statutory / Policy Development

- Ensure that production in all areas of meat and fishery establishments complies with the relevant legislation for the humane, hygienic and safe production and processing of food for human consumption.



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## Main Accountabilities (*continued*)

### Public Health / Statutory / Policy Development (*continued*)

- In accordance with the relevant Standard Operating Procedures (SOP's), undertake the collection of samples of red meat and fish for microbiological testing and residue monitoring programmes to ensure the product is safe for human consumption.
- Review the results of such testing and ensure appropriate action is taken where required.
- Check and sign off health certificates in accordance with the relevant SOP to ensure product is certified in accordance with the importing countries requirements.
- Keep accurate and detailed records of all inspections, audits and corrective actions so that the regulation of the meat and fish production systems are transparent and easily audited.
- Prepare, update and monitor import health protocols for live animals, semen, embryos and products of animal origin to protect the relatively disease free status of the Islands.
- Prepare disease surveillance protocols as necessary and investigate disease outbreaks so instances of disease can be promptly assessed and dealt with to protect the relatively disease free status of the Islands.
- Assist in the development and review of standard operating procedures for the veterinary service.
- Undertake any other Public Health/Statutory duties/research programmes related to animal welfare as required.

***The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade***

## Additional Information

There will be a regular requirement to work outside normal office hours (8am to 4.30 pm) when making camp calls, attending to emergency calls and when carrying out regulatory inspection duties.

Take part in the out of hours emergency rota which is shared equally between the 3 Veterinarians.

Travel away from Stanley involving overnight stays may be required.



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<b>Person Specification:</b>	Veterinary Officer		
<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment Method</b>
<b>Education and Qualifications:</b>			
Bachelor's Degree in Veterinary Medicine/Science	✓		A
Registered with the Royal College of Veterinary Surgeons (RCVS) or recognised international equivalent	✓		A
Current driving licence	✓		A
Qualification as an Official Veterinarian (or equivalent qualification in Public Health duties)		✓	A
Any further Veterinary qualifications that would aid in a better delivery of a rounded veterinary service to the Falkland Islands		✓	A/I
<b>Knowledge, Skills and Experience:</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment Method</b>
5 to 10 years post-degree experience, including a good track record of surgical competency	✓		A/I/R
The ability to practice clinically with limited professional backup and provide authoritative advice, sometimes under difficult circumstances to a wide range of stakeholders	✓		A/I/R
Ability to work independently, plan own work programme and meet competing deadlines and commitments	✓		A/I/R
Excellent interpersonal and relationship-building skills to establish networks, liaise with clients and communicate effectively with Food Business Operators	✓		A/I/R
Demonstrated capacity to problem solve, be adaptable and think creatively and innovatively to overcome issues	✓		A/I/R
Able to communicate fluently in English, both in writing and verbally	✓		A/I
Ability to understand and apply veterinary risk assessments	✓		I/R
Experience in farm animal and equine veterinary work	✓		A/I
Experience in orthopaedic surgery		✓	A/I
Knowledge of agricultural production systems		✓	A/I
Experience of working in Government veterinary services e.g. Defra, Government Veterinarian Service or equivalent		✓	A/I
Ability to live and work in a very small and isolated community		✓	A/I



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<b>Person Specification:</b>	Veterinary Officer		
Criteria	Essential	Desirable	Assessment Method
<b>Personal Attributes:</b>			
Ability to deal with exposure to distressing circumstances	✓		I/R
Ability to deal empathetically with anxious service users	✓		I/R
Enthusiastic individual with a 'can do' attitude	✓		I/R
Ability to work independently, at a senior level, and as part of a team	✓		I/R
An appreciation of the importance of public health and animal welfare and associated ethical questions	✓		I/R
Basic understanding of the Spanish Language		✓	I/R
<b>Note to Applicants:</b> Please ensure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form.			

### Method of Assessment:

A - Application Form

I - Selection Interview

R – Reference