

Department:	Health and Social Services	Section:	Community
Reports to:	Chief Nursing Officer		
Grade:	Falkland Islands Government Grade – D2	Job Code:	208HV1

Overall Purpose of the Role

As the sole Health Visitor of the Falkland Islands you will be expected to support children 0-5 years and their families with the aim of giving them the best start in life. This includes identifying health or developmental needs as early as possible, promoting health and wellbeing and reducing inequalities

Manage and be responsible for a designated caseload of approximately 300 families island-wide, including Stanley, Mount Pleasant, East and West Falklands and outlying islands. The role also involves the promotion of health in schools and the wider community.

The post-holder will be the Child Protection Link Officer for Health Services.

Key Role Activities

- Plan and deliver child health surveillance and screening in line with the healthy child programme (Public Health England). Knowledge of high impact areas for Health Visiting. Identify areas of need using a strengths based focus, implement and evaluate evidence based care.
- To signpost families to suitable support/information and complete appropriate referral to enable further professional support to take place.
- Work within Falkland Islands child protection guidelines to identify risk factors and signs of concern and take action as appropriate. To facilitate support for the family, while acting as the child protection liaison point for health services. To work closely with social services as required safeguarding and protecting children.
- Maintain accurate paper and electronic records of care provided or care to be provided. Confidentiality will be respected and maintained at all times.
- Coordinate and implement the childhood immunisation programme. Ensure that parents are empowered to make informed choices regarding their child’s immunisations. Maintain a high rate of immunisation uptake throughout the community.
- Liaise effectively with multi-agency team ensuring care for children and families are timely and well- co-ordinated. Also able to work independently and autonomously, with good time management, organisational skills and the ability to prioritise a varied workload.
- Develop innovative clinical practice in line with health promotion, teaching/lecturing in a variety of locations, enhancing the whole community’s knowledge of health related issues, so that informed choices concerning health can be made.
- Promote health enhancing activities within the community. Work closely with the schools/nurseries in order to promote health and wellbeing amongst the younger community, enabling informed health-related choices and empowering families and children to optimise their health outcomes.
- Contribute to Primary Health Care in order to further develop the services offered to the community, with an emphasis on preventative health care.

Key Role Activities: (continued) Health Visitor

- Uphold the Nursing and Midwifery Council code of professional conduct and maintain professional qualifications through continuing professional development.
- Support visiting Paediatrician with knowledge of children and families, assisting with daily tasks/investigations and supporting the appointment process.
- Demonstrate excellent communication, listening skills, compassion/empathic skills and professional judgement

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.

Additional Information

As the responsible sole Health Visitor in a small community, who live either in Stanley or in settlements around the Islands, a flexible attitude and a willingness to take on additional tasks to improve the health of the community will be expected. This may involve: travelling around the Islands, overland or by light passenger aircraft; boarding vessels at sea as required.

Due to our unique position in the world, the ability to adapt easily to available facilities and adapting quickly to working with limited onward referral facilities will be necessary.

In order to undertake these tasks, a reasonable level of physical fitness will be required, as will a flexible approach to working hours and locations.

Criminal Record Checks: (This post is regarded as a sensitive post)

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.

Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.

Person Specification:	Health Visitor		
Criteria	Essential	Desirable	Assessment Method
Knowledge, Skills & Experience			
2+ years recent full-time Health Visitor experience in a UK environment (or equivalent)	✓		A/I/R
Excellent written and verbal communication skills in English	✓		A/I/R
Strong interpersonal skills, with the ability to build and maintain good working relationships within a multi-disciplinary team (including Health, Social and Education Services)	✓		A/I/R
Supportive of colleagues, with the ability to assist with the CPD of others, where appropriate	✓		A/I/R
Ability to adapt methods and approach to suit the needs of the individual as required	✓		I/R
Excellent organisation and prioritisation skills, with the ability to respond well to changing needs of the patient	✓		A/I/R
Willingness to undertake work in schools alongside PHSE/School Nurse roles	✓		A/I
Ability to work well without supervision and organise own workload and that of others when required.	✓		A/I/R
Ability to use electronic patient record systems (e.g. EMIS), as well as Microsoft Office (Word, Excel etc.)	✓		A/I
Confident in the administration of immunisations to the community (including the implementation of childhood immunisation programmes).	✓		A/I
Five years relevant experience in UK health service or similar		✓	A/I
Ability to speak Spanish or other relevant second language		✓	A
Previous experience in a School Nurse role or similar		✓	A/I
Experience in the administration of immunisations		✓	A/I
Previous experience of travel in light passenger aircraft and off-road vehicles.		✓	A/i
Personal Attributes:			
Positive and enthusiastic approach to all aspects of the service, including any additional tasks required to promote health in the community	✓		I/R
Sensitive and empathetic to the spoken and unspoken needs of the individual	✓		I/R
Calm, helpful attitude and ability to work pro-actively with different people with varying needs	✓		I/R

Person Specification:	Health Visitor		
Criteria	Essential	Desirable	Assessment Method
Ability to share knowledge and experience whilst learning from others	✓		I/R
'Can-do' style reflecting needs of the role and work in a small community health service	✓		I/R
Open-minded and flexible approach to the demands and limitations of working within a small community	✓		I/R
Able to provide care out of normal working hours and undertake on-call duties as necessary	✓		I/R
Align with FIGs Core Values – Diverse, Professional, Resilient & Resourceful	✓		A/I
Qualifications & Training			
1 st level degree (or equivalent) enabling registration as a Health Visitor (RHV)	✓		A
Evidence of Continued Professional Development (CPD) to enable revalidation	✓		A
Child protection training, including school-aged children	✓		A
Counselling qualification or similar		✓	A
Note to Applicants: Please ensure that you demonstrate your ability to meet the requirements of the job in your application form by giving clear, concise examples of how you meet each criterion.			

Method of assessment:

A - Application Form

I - Selection Interview

R – Reference