



# Falkland Islands Government – Job Description

<b>Job Title:</b>	Dual Registered Nursing Sister/Midwife		
<b>Department:</b>	Health & Social Services	<b>Section:</b>	KEMH
<b>Reports to:</b>	Ward Manager/Chief Nursing Officer		
<b>Grade:</b>	Falkland Islands Government – D2		

## Job Purpose:

As a dual qualified and registered nurse and midwife provide quality care to patients, acting in their interests promoting health and contributing to the multi-disciplinary team and including midwifery to women in the Falkland Islands in the ante, intra, and post partum period.

## Job Facts and Figures

All health services are based from the 29 Bedded King Edward VII Memorial Hospital (KEMH) and the Nurse/Midwife will be expected to care holistically for all patients. This may be acute attendance and or ongoing care, including initial presentation with acute, ongoing, intensive, coronary, high dependency, surgery, medical, acute and ongoing mental health, maternity, children and young people, newborn, infants, care of the older person, end of life care, day care, community care.

## Main Accountabilities:

- Acting as a registered nurse and midwife work within the relevant scope of practice to facilitate care using Falkland Islands Government and Health Service guidelines however post holder will be expected to practice safely and make judgements from a range of facts and evolving situations requiring analysis of data which may not have a specific policy available.
- Undertake direct patient care demonstrating competence, acting as a role model and ensuring any alteration in health is noted, care plans altered and deterioration recognised and acted upon in an appropriate and timely manner, including (but not exhaustively) taking part in/or being the lead in the cardiac arrest situation, giving care to patients in intensive care, providing care to people with mental health disorders, caring for patients of any age, sex, sexuality, religion, disability, race, background or place of origin, caring for a mother at any time in the ante, intra, and postnatal period contributing to the team approach of care.
- Promote health by providing education to the patients and families on a one to one basis or with group work on healthy and safe lifestyles. Promote safeguarding with close liaison with colleagues in the nursing and multidisciplinary team to ensure a clear pathway of care is made
- Liaise with the multidisciplinary teams and outside agencies about identified risks including consulting with overseas specialists or contributing to referral overseas in a planned, urgent or emergency situation
- Support patients, their families and the public equally with dignity and respect recognising diversity and demonstrating equality of opportunity with a rehabilitative approach or supporting a peaceful death. Giving care to patients in intensive care, providing care to people with mental health disorders, caring for patients of any age background or place of origin from newborn to older age.
- Provide care to patients throughout their care pathway demonstrating individualised patient care including at planned, urgent and emergency contacts providing care in hospital at home or at the scene of an emergency



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## Main Accountabilities: (continued)

- Identifying and managing risk
  - Enabling patients to make informed choices
  - Planning and providing care
  - Evaluating, assessing, developing response and recording care;
  - Enabling the patient and family to achieve their optimum independence and health
  - Responding to the changing needs of the patient including in emergency and stressful situations to inspire the multi disciplinary team act effectively appropriately and in timely manner
- Contribute and maintain an environment in which effective learning and improvement can take place including providing teaching and education to colleagues in order to advance the care of patients in all settings.
- Contribute to ensuring the nursing and midwifery service is recognised as part of the overall Falkland Islands Health Service working within the clinical governance structure, maintaining a portfolio of continuing professional development to evidence being a reflective practitioner; meet own developmental needs identified in order to practice safely and effectively with the Falkland Islands setting; contribute to the wider health service to promote a quality service
- Work in other aspects of the health service as appropriate including in times of staff escalation.

***The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.***

## Additional Information:

The resident population of the Islands is approximately 4,000 people with most living in the city of Stanley and approximately 600 across the islands (called Camp). There is one health care facility providing secondary care for the whole Islands, the one ward receives all admissions as exemplified (but not exhaustively) whatever their age (from newborn to the older person) or their condition (from delivery to planned admission for surgery or medicine to emergency trauma or collapse, acute or long term psychiatric illness to end of life care) or where they come from (Island residents, tourists either land based or from visiting cruise ships, fishermen working on trawlers on the high seas, to the military) or how they originate (planned admissions, casualty attendances, GP attendances or telephone advice). The registered nurse/midwife will be expected to work in other areas of nursing including casualty, primary care or community care.

The health service, both primary and secondary care, is provided from the King Edward VII Memorial Hospital which has 29 beds, one (1) of which is the maternity bed. There are approximately 30 deliveries in the Islands each year, along with a small number of women who are referred overseas for care and subsequent delivery. The staff, providing maternity care, work with the General Practitioners and nursing team together to provide the care for the women and families.

There is one general surgeon on the Islands and one anaesthetist at any one time who work with the one surgical team, there is a team of General Practitioners who have advanced skills who provide all other medical care. Access to any more specialised care via an aeromedical flight to either the UK or South America.



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**Criminal Record Checks - This post is regarded as a sensitive post**

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.

Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.



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Person Specification:	Nursing Sister/Midwife		
Criteria	Essential	Desirable	Assessment Method
<b>Education and Qualifications:</b>			
Degree or equivalent enabling current dual registration with NMC as a registered midwife and nurse and plans to continue with that registration	✓		A
Evidence of continuing professional development to enable registration in both areas	✓		A
Full driving licence (manual vehicles)		✓	A
Other relevant qualifications experience or skill sets		✓	A/I
<b>Knowledge, Skills and Experience:</b>			
7 years post registration experience, at least 2 years as a registered nurse and 5 years as a midwife	✓		A
Sound experience in a variety of midwifery and nursing settings in order to be best able to meet the variety of issues that arise in the Islands	✓		A/I
Uses English as if it were a first language	✓		A/I
Good oral communicator including being able to break bad news effectively and act as the patient's advocate	✓		A/I
Good written communicator able to maintain records in line with FIG and health service guidelines and complete statutory reports as required	✓		A/I
Able or willing to learn to use a computer with the Microsoft office suite and electronic patient records	✓		A/I
Works with the intention that the team (both close colleagues and the wider health service) succeeds	✓		A/I
Works and embraces the opportunity to process information from a variety of sources in order to make decisions not necessarily within expected guidelines and procedures policies etc and provide solutions within the restricted resources available and environment of the Falkland Islands Health Service	✓		A/I
Able to act as a leader when required to lead a team in everyday as well as urgent and emergency situations	✓		A/I/R
Able to work independently giving care, utilising support from other members of the wider team as needed	✓		A/I/R
Able to work long and unsociable hours when required	✓		A/I



# Falkland Islands Government – Job Description

Person Specification:	Nursing Sister/Midwife ( <i>Continued</i> )		
Criteria	Essential	Desirable	Assessment Method
<b>Knowledge, Skills and Experience: (<i>Continued</i>)</b>			
Able to meet the on call commitments of two in three	✓		A/I
Willing to fly in a light aircraft if required or with the RAF to overseas destinations in an emergency day or night	✓		A/I
Sound knowledge base	✓		I
Able to use a computer with the Microsoft office suite and EMIS		✓	A
Experience at organising leading and contributing to health promotion events		✓	A/I
Worked in a remote or rural environment		✓	A/I
Worked with restricted access to information, consultant referral, equipment and staff		✓	A/I
<b>Personal Attributes:</b>			
Can-do' attitude enabling a solution focus at work	✓		I/R
Calm and even tempered	✓		I/R
Treats patients with equality, dignity and respect	✓		I/R
Desire to impart knowledge to a variety of people in a variety of settings	✓		I/R
Enjoys promoting health in a variety of settings	✓		A/I
Friendly yet professional enabling confidence	✓		A/I/R
Neat and tidy	✓		A/I/R

## Method of assessment:

A - Application Form  
 I - Selection Interview  
 R - Reference