



Falkland Islands Government – Job Description

Job Title:	Medical Officer (General Practitioner with obstetric experience)		
Department:	Health & Social Services	Section:	KEMH
Reports to:	Chief Medical Officer		
Grade:	Falkland Islands Government Grade – A1 (£150,000)		

Job Purpose

To provide general practitioner services to local population, military personnel and visiting foreign nationals and tourists, using resources in the most effective manner.

Main Accountabilities:

The Medical Officer has continuing clinical and professional responsibility for patients under their care. It is also the duty of the Medical Officer to:

- Provide low risk intra partum and casualty care to the local population and accept referrals from military doctors.
- In conjunction with the wider health and social care team, monitor, maintain and promote the health of the population.
- Provide urgent and emergency medical services to visiting foreign nationals (mostly fishermen), tourists, military personnel and their dependants, treating medical problems ranging from minor to severe in all hospital areas.
- Provide in-patient medical and low risk obstetric services to all of the above groups, aiming to treat those that can be managed within local skills and resources and to refer overseas, as appropriate, for definitive treatment or specialist care.
- Provide a police surgeon service to the Royal Falkland Islands Police Force.
- Provide a 'flying doctor' service to the remote and outlying settlements around the Islands and undertake clinics as part of this service.
- Examine patients to certify fitness for insurances, pensions, etc. and provide appropriate reports, when covering General Practice.
- Keep patients (and/or their carers if appropriate) informed about their condition and involve them in decision making about their treatment.
- Keep accurate, legible and complete records of all consultations within the patient's medical records in accordance with good professional practice and the requirements of the FIG health service.
- Maintain appropriate confidentiality of patient, hospital and government matters.

Job Title:	Medical Officer (General Practitioner with Obstetric experience)
-------------------	--

Main Accountabilities: (Continued)



Falkland Islands Government – Job Description

- Contribute to the development of medical and hospital practice by participating in continuing professional development, teaching, encouraging learning and promoting good practice.
- Participate in clinical governance activities including clinical audit, quality improvement processes, clinical risk management and delivery/development of evidence-based practice.
- Participate in the planning, development and evaluation of service improvements.
- Deputise for absent colleagues as necessary.
- Participate in the on call rota.
- Ensure continuing membership of a medical defense organisation, remain on the GMC Register, maintain professional standards and obligations as set out from time to time by the General Medical Council (GMC) (or other registering body) and comply in particular with the GMC's guidance on 'Good Medical Practice' as amended or substituted from time to time.

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.

Additional Information:

Required to participate in the On-call rota for out of hours work.

The FIG Health and Social Services Department provides comprehensive primary, secondary and community services to a population of about 3,000 residents, plus approximately 2,000 civil and military personnel at Mount Pleasant (35 miles away) for secondary care only. It is based in a 29-bed GP-led hospital in the Islands' capital, Stanley and has a general surgical team plus support from a range of allied health professionals and a social work department. The population is largely of UK origin but with a wide range of other nationalities present. The Service follows UK practices and standards of care, modified to meet local needs and circumstances.

Criminal Record Checks - This post is regarded as a sensitive post

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.

Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.

Person Specification:

Medical Officer (General Practitioner with Obstetric experience)



Falkland Islands Government – Job Description

Criteria	Essential	Desirable	Assessment Method
Education and Qualifications:			
Recognised professional medical qualification	✓		A
Graduation from a recognised medical school	✓		A
Registration with the UK General Medical Council or recognised equivalent	✓		A
Fully accredited GP with further experience in medicine	✓		A
Must hold a full, valid driving licence	✓		A
Relevant postgraduate qualifications (e.g. MRCP, DRCOG) and/or other relevant diplomas	✓		A
Relevant further training (e.g. ALS/ATLS/APLS or special interest)	✓		A
It is desirable if the individuals can provide full pre- intra- and post-partum obstetric services without immediate back-up of obstetrician, however training in this area may be facilitated.		✓	A
Knowledge, Skills and Experience:			
Ability to work well on a one-to-one basis or with groups	✓		A/R/I
Understanding of GP/Physician clinical system	✓		A/R
Sound word processing and spreadsheet skills	✓		A/R
Good organisational skills	✓		A/I/R
Ability to effectively write and present reports and case studies	✓		A/I/R
Evidence of skilled use of spoken and written word		✓	A/I/R
Experience of working with EMIS (or equivalent hospital records management system), Word and Excel		✓	A
Evidence of group organisation or leadership skills		✓	A

Person Specification:	Medical Officer (Physician) - <i>(Continued)</i>
------------------------------	--



Falkland Islands Government – Job Description

Criteria	Essential	Desirable	Assessment Method
Personal Attributes:			
Strong team player, supportive of colleagues	✓		A/I
Flexible approach to work, as unsocial hours and on-call duties will be required	✓		A/I
Must be physically fit enough to cope with flying and sea duties as well as everyday tasks	✓		A/I
Adaptable approach, with a friendly, co-operative attitude	✓		I
Capacity to be decisive and assertive, yet sensitive and sympathetic to the needs and abilities of others	✓		A/I
Ability to maintain absolute confidentiality at all times	✓		A/I
Respect for, and understanding of, other professional groups	✓		A/I
Ability to remain calm under pressure and work effectively to meet prescribed deadlines	✓		A/I
Perceptive and supportive		✓	A/I
Ability to rapidly analyse the needs of others		✓	A/I
Evidence of having worked in high pressure situations		✓	A/I
Ability to provide examples of having operated pro-actively as a member of a team		✓	A/I

Method of assessment:

A - Application Form
I - Selection Interview
P – Presentation
R - Reference